

Addendum to Side Letter of Agreement regarding Mandatory Furloughs

Due to receipt of confirmation of upcoming revenues and other unanticipated economies, the Court is able to offer a temporary furlough mitigation program to bargaining unit employees through the pay period ending December 24, 2011. During the time when the temporary furlough mitigation program is in force, employees may choose to take mandatory furlough days during alternate pay periods instead of in each pay period as specified in the Side Letter of Agreement between the Court and SEIU dated August 29, 2011. Employees who choose to opt into the furlough mitigation program must remain in the program for at least 30 days.


Prior to the conclusion of calendar year 2011, the Court will determine the feasibility of continuing the temporary furlough mitigation program on a month-to-month basis during calendar years 2012 and 2013 and will notify SEIU and Court employees of its decision at the earliest opportunity. Should the Court determine there is sufficient funding available to continue the temporary furlough mitigation program during additional months in 2012 and 2013, it agrees to notify SEIU expeditiously after making such determination.

The Court and SEIU agree to jointly prepare and disseminate a summary of the terms of this Addendum to SEIU-represented employees in the Court.

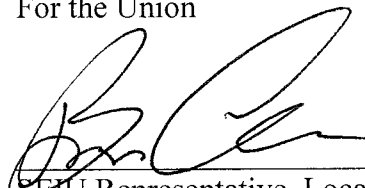
Except as specified above, all other terms of the said Side Letter of Agreement shall remain in full force and effect.

APPROVED:

For the Court:

  
\_\_\_\_\_  
Charles S. Crandall, Presiding Judge  
9/6/11  
\_\_\_\_\_  
Date

For the Union

  
\_\_\_\_\_  
SEIU Representative, Local 620  
9-9-11  
\_\_\_\_\_  
Date